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REMARKS

By this Amendment, Applicants have amended the specification to correct minor typographical errors and to make the specification consistent with the drawings. In addition, Applicants have made minor changes to the drawings to correct minor errors. No new matter has been added by this amendment.

If there is any fee due in connection with the filing of this Preliminary Amendment, please charge the fee to our Deposit Account No. 06-0916.

Respectfully submitted,

FINNEGAN, HENDERSON, FARABOW,
GARRETT & DUNNER, L.L.P.

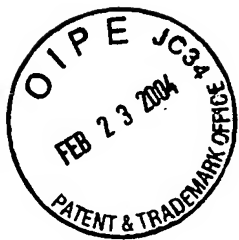
Dated: February 23, 2004

By: Naveen Modi
Naveen Modi
Reg. No. 46,224

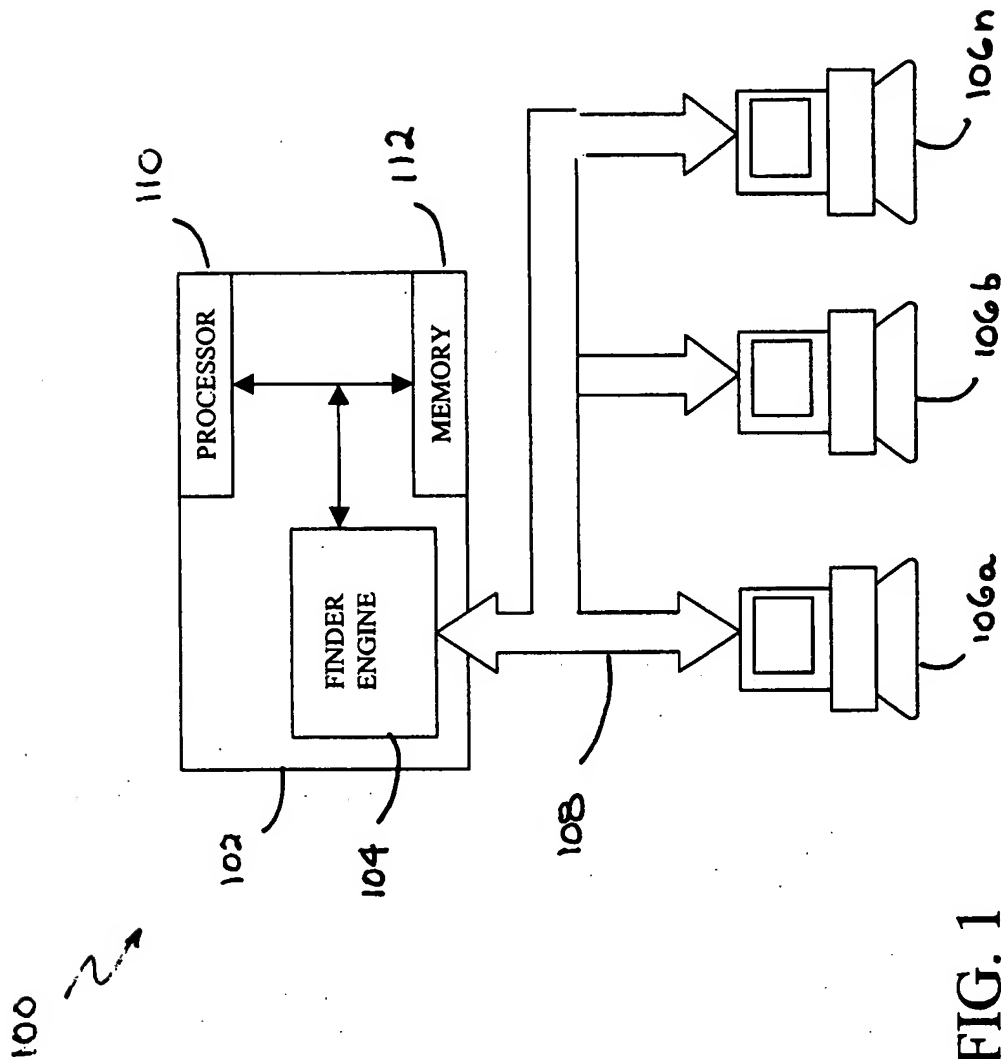
Attachments: Fourteen (14) Replacement Sheets
Fourteen (14) Annotated Sheets showing changes

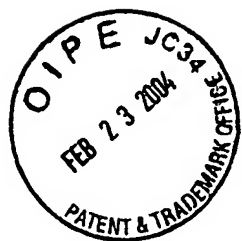
FINNEGAN
HENDERSON
FARABOW
GARRETT &
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1300 I Street, NW
Washington, DC 20005
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www.finnegan.com

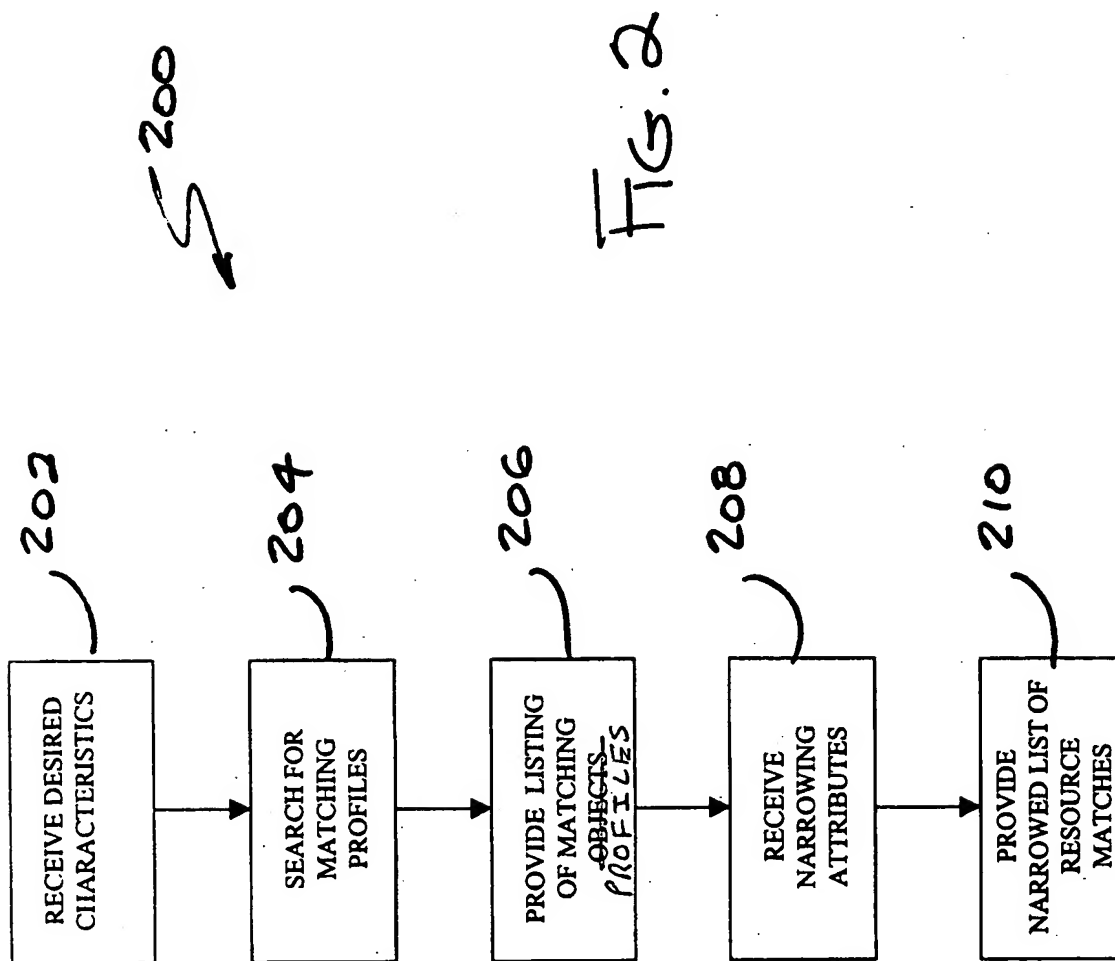


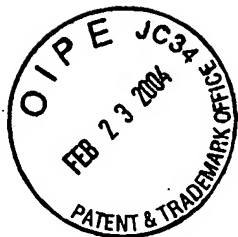
Annotated Sheet Showing Change



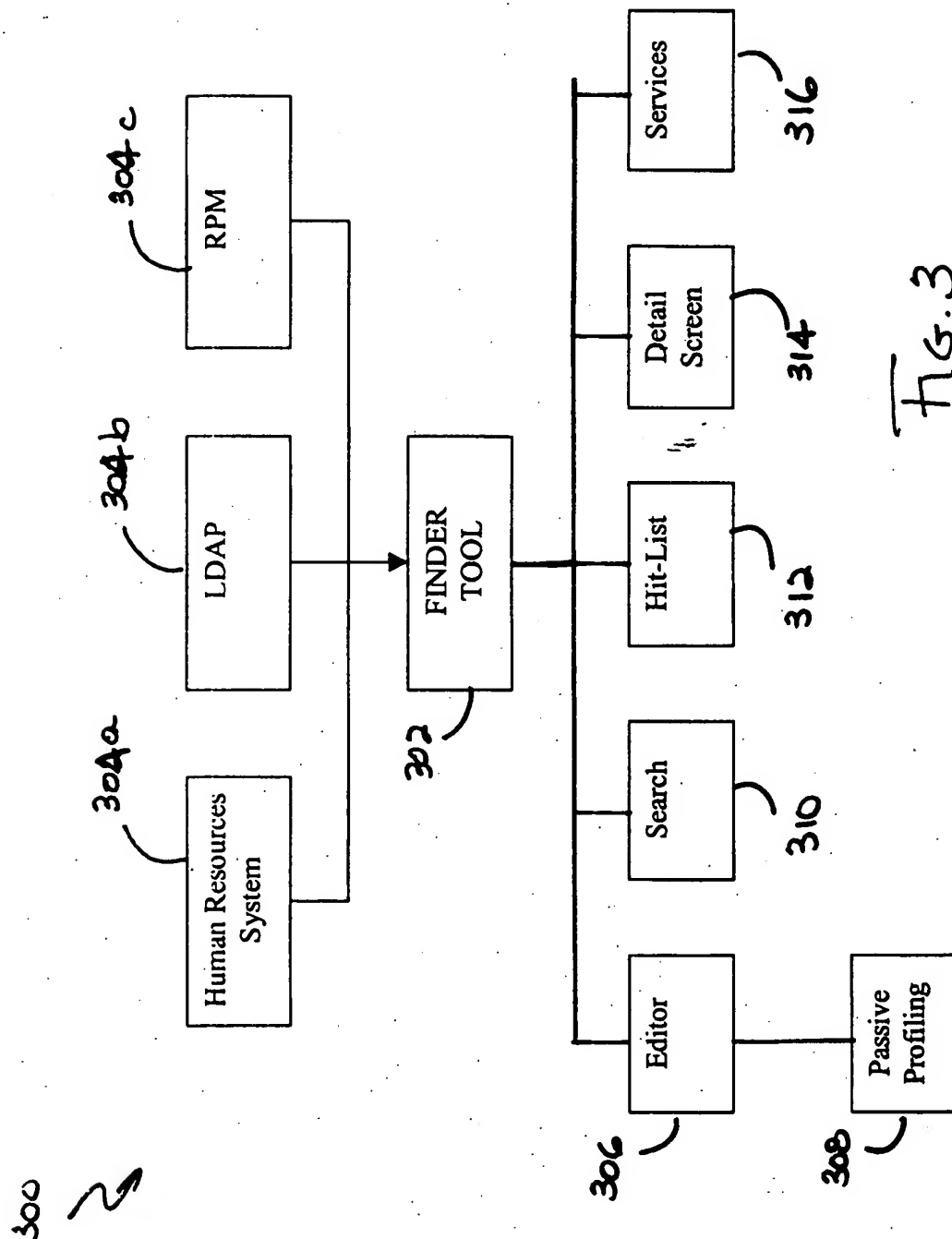


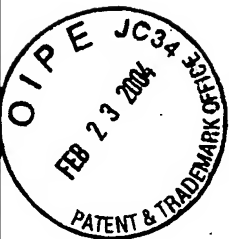
Annotated Sheet Showing Change



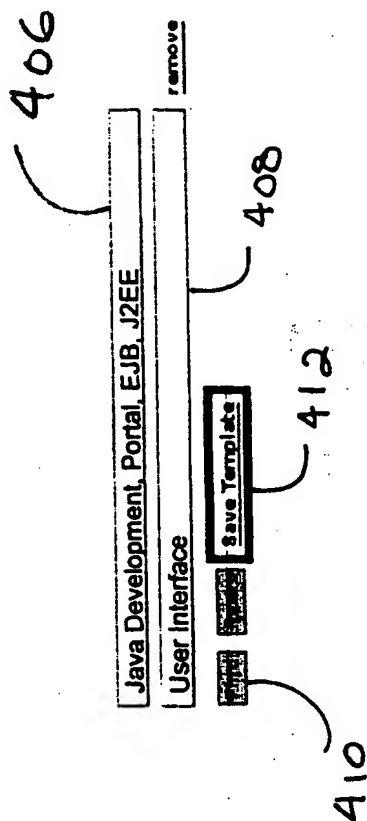


Annotated Sheet Showing Change





Annotated Sheet Showing Change



Search From



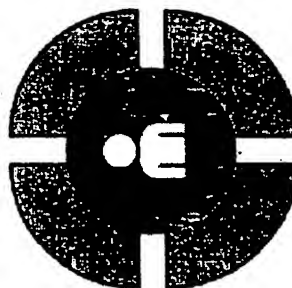
Free Text
Skills

Search Templates

Free Text Search
Standard People Search
Search for Qualification
People with same Activity Types



404



Choose from Facets to add to Search Form above.

FIG. 4A



Annotated Sheet Showing Change

FIG. 4B

Search Templates	Search From
Free Text Search	Free Text
Standard People Search	Skills
Search for Qualification	
People with same Activity Types	
	remove

about:blank - Microsoft Internet Explorer provided by SAP II

Save Form as Template

Name of the Template

Free Text

Skills

Java Development, Portal, EJB, J2EE

User Interface

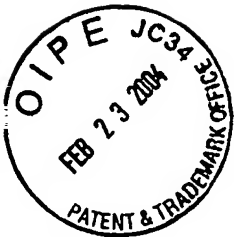
418

406

414

416

408



Annotated Sheet Showing Change

428

Search Paths

Free Text Search Form

Java Development, Portal, EJB, J2EE

426

Resources

show

People

Personal Network (19)

People Collection 2 (40)

Result List 1 (11)

Result List 2 (8)

Result List 3 (20)

People Collection 3 (12)

420

Refine Results

Master Data

Name

Address

Departments

Qualifications

Experiences

Job Function

Skill

Add Facet to refine Search Result

Activities

Interests

Collaborations

430

Search Result

52 Matches

Sort by Name

Details | Short | Segment | Show Availability

Name: Norman Maag

Company: SAP AG

Location: Germany, Walldorf

Department: xApps EPS

Phone: +49 6227 7-47474

Terms: Java Development, Portal, EJB, J2EE

Name: Mike Ohlsen

Company: SAP Norway

Location: Norway, Lysaker

Department: DWP

Phone: +47 67529474

Terms: Java Development, Portal, EJB, J2EE

Name: Mary Peterson

Company: SAP Norway

Location: Norway, Lysaker

Department: DWP

Phone: +47 67529474

Terms: Java Development, Portal, EJB, J2EE

Name: Steve Reynolds

Company: Australia Pty Ltd

Location: Australia, Sydney

Department: HRCM

Phone: +61 3 4747474

Terms: Java Development, Portal Development, EJB, J2EE

Name: Lara Thommson

Company: SAP Norway

Location: Norway, Lysaker

Department: DWP

Phone: +47 67529474

Terms: Java Development, Portal, EJB, J2EE

Name: Chris Webber

Company: SAP Australia Pty Ltd

Location: Australia, Sydney

Department: HRCM

Phone: +61 3 4747474

Terms: Java Development, Portal, EJB, J2EE

Name: Boyd Woodgiver

Company: SAP Australia Pty Ltd

Location: Australia, Sydney

Department: HRCM

Phone: +61 3 4747474

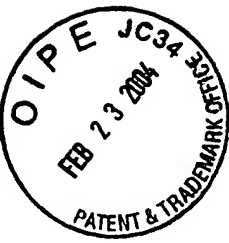
Terms: Java Development, Portal, EJB, J2EE

Select all | Deselect all | Save as Resource | Create Community | Print

Fig. 4C

422

424



Search Paths

☒ Free Text Search Form
Java Development: Portal, EJB, J2EE

☒ New Search

Search Results

☒ Master Data
Name
Address
Department

☒ Qualifications
Expertise
Job Experience
Skills

☒ Activities

☒ Interests

☒ Collaborations

Search Result

52 Matches Sort by Name Details Short Segment Show Availability

Name: Norman Maag !
Company: SAP AG Location: Germany, Walldorf Department: xApps EPS
Phone: +49 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE

Name: Mike Ohlsen !
Company: SAP Norway Location: Norway, Lysaker Department: DWP
Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Name: Mary Peterson
Company: SAP Norway Location: Norway, Lysaker Department: DWP
Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Name: Steve Raynolds
Company: Australia Pty Ltd Location: Australia, Sydney Department: HRCM
Phone: +61 3 47474 Terms: Java Development, Portal Development, EJB, J2EE

Name: Lara Thommson
Company: SAP Norway Location: Norway, Lysaker Department: DWP
Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Select all | Deselect all | Save as Resource | Create Community | Print

Specify Skills

Annotated Sheet Showing Change

FIG. 4E

480

482

484

488

486



Refine Results

☒ Master Data
Name
Address
Department

☒ Qualifications
Expertise
Job Experience
Skills

☒ Activities

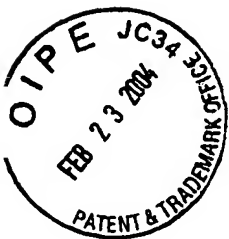
☒ Interests

☒ Collaborations

☒ Cooper UI Principles
☐ UI Design
☐ UI Methods
☐ UI Tools

Show only Skills containing
UI

Select an | Refine Search Result



search Paths

Free Text Search Form

Java Development: Portal, EJB, J2EE

Qualification > Skills

Cooper UI Principles

New Search

Search Result

30 Matches Sort by Location

Martin Brooks

Company: SAP AG Location: Australia, Brisbane Department: xApps EPS

Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles

Johanna Davy

Company: SAP Norway Location: Australia, Brisbane Department: DWP

Phone: +61 67529474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles

Tim Mountanman

Company: Australia Pty Ltd Location: Australia, Brisbane Department: HRCM

Phone: +61 3 474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles

John Moore

Company: SAP AG Location: Australia, Brisbane Department: xApps EPS

Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles

Jane Needletree

Company: SAP AG Location: Australia, Brisbane Department: DWP

Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles

Refine Results

Master Data

Name

Address

Department

Qualifications

Expertise

Job Experience

Skills

Activities

Interests

Collaborations

People Collections

Personal Network (19)

People Collection 2 (40)

Result List 1 (12)

Result List 2 (8)

Result List 3 (20)

People Collection 3 (52)

Edit

Details

Short

Segment

Show Availability

Select all

Deselect all

Save as Resource

Create Community

Print

494

FIG. 4F

Search Paths

Free Text Search Form
Java Development, Portal, EJB, J2EE

Skills
Cooper UI Principles

Location Segment
Palo Alto

Refine Results

Master Data

Search Results

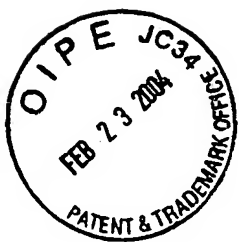
3 Matches Sort by **Name** Details | Short | Segment | Show Availability

<input type="checkbox"/> Name: Jeff Rogers Ⓢ Company: SAP USA Location: USA, Palo Alto Department: xApps EP Phone: +01 650 333 7474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles	436
<input type="checkbox"/> Name: Anne Smith Company: SAP USA Location: USA, Palo Alto Department: DWP Phone: +01 650 333 7777 Terms: Java Development, Portal EJB, J2EE, Cooper UI Principles	
<input type="checkbox"/> Name: Timothy Showalter Ⓢ Company: SAP USA Location: USA, Palo Alto Department: HRCM Phone: +01 650 345 7474 Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles	434

Select all | Deselect all | Save as Resource | Create Community | Print

Annotated Sheet Showing Change

45



Annotated Sheet Showing Change

444

438



Search Paths

☒ Free Text Search Form

☐ Java Development, Portal, EJB, J2EE

☒ Skills

☐ Cooper UI Principles

☒ Location Segment

☐ Palo Alto

☒ 360° View

☐ Timothy Showalter

Details

Name: **Timothy Showalter** ⓘ

Company: SAP USA Phone: +01 650 333 7474 Department: HRCM

Terms: Database Development, Development Management,

Java Development (Java Development, EJB, J2EE), Portal

(Portal), SAP R/3, User Interface Design (Cooper UI Principles)

Save as Resource | Add to Community

Master Data

442

User ID: 10000001

Job Title: Senior Developer HRCM

Email: timothy.showalter@sap.com

Phone: +1 610 661-0000

Mobile: +1 443 838 -0000

Fax:



Resources

show People

☒ Personal Network (19)

☒ People Collection 2 (46)

☐ Result List 1 (12)

☐ Result List 2 (9)

☐ Result List 3 (26)

☒ People Collection 3 (32)



448

Show Facets

4I
FIG. 4H

Company

Name:

SAP America
(Newtown Square)

Location:

19073 Newtown Square,
CA (United States)

Phone:

+01 650 333-7474

Fax:

+1 650 355 - 2501

Department

click to see Details Just Center:

Org/Unit:

Palo Alto -
Basis (00000000)

HRCM Newtown
Square (00000000)

Building:

Room:

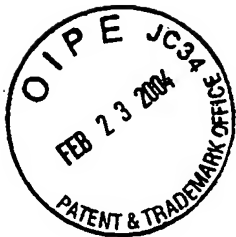
Office Assistant:

Assistant phone: Mary Stuart

Assistant fax: +1 610 661-0001

Inhouse mail: HRCM





Resources

show People

☒ Personal Network (13)

☒ People Collection 2 (40)

☐ Result List 1 (12)

☐ Result List 2 (8)

☐ Result List 3 (20)

☒ People Collection 3 (32)



444

Name: Timothy Showalter
Company: SAP USA Phone: +01 650 333 7474 Department: HCM
Terms: Database Development, Development Management, Java Development (Java Development, EJB, J2EE), Portal (Portal), SAP R/3, User Interface Design (Cooper UI Principles)

[Save as Resource](#) | [Add to Community](#)



Search Paths

☒ Free Text Search Form
Java Development, Portal, EJB, J2EE

☒ Skills
Cooper UI Principles

☒ Location Segment
Palo Alto

☒ 360° View
Timothy Showalter

442

Qualifications

Expertise | Job Experience | Skills

Database Development: 10 years experience of Database Development and Administration (Automotive Industry 1975-1985)

Development Management: Currently Development Manager for Java in the HCM department

Java Development: 5 years of Java Development, Experience in Projects using EJB, J2EE (HCM Demo, HCM Prototype)

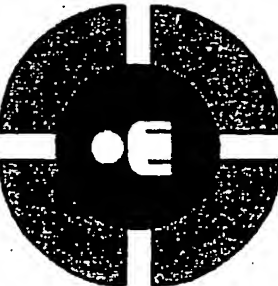
Portal Development: Portal Development for HCM Demo and Prototype using HTMLB

SAP R/3: Developer for SAP R/2 and SAP R/3 (1985-1997)

User Interface Design: Involved in the design process for HCM Demo and Prototype using the Cooper UI Principles

450

Show Facets



452

43
FIG. 4I

Annotated Sheet Showing Change

Annotated Sheet Showing Change

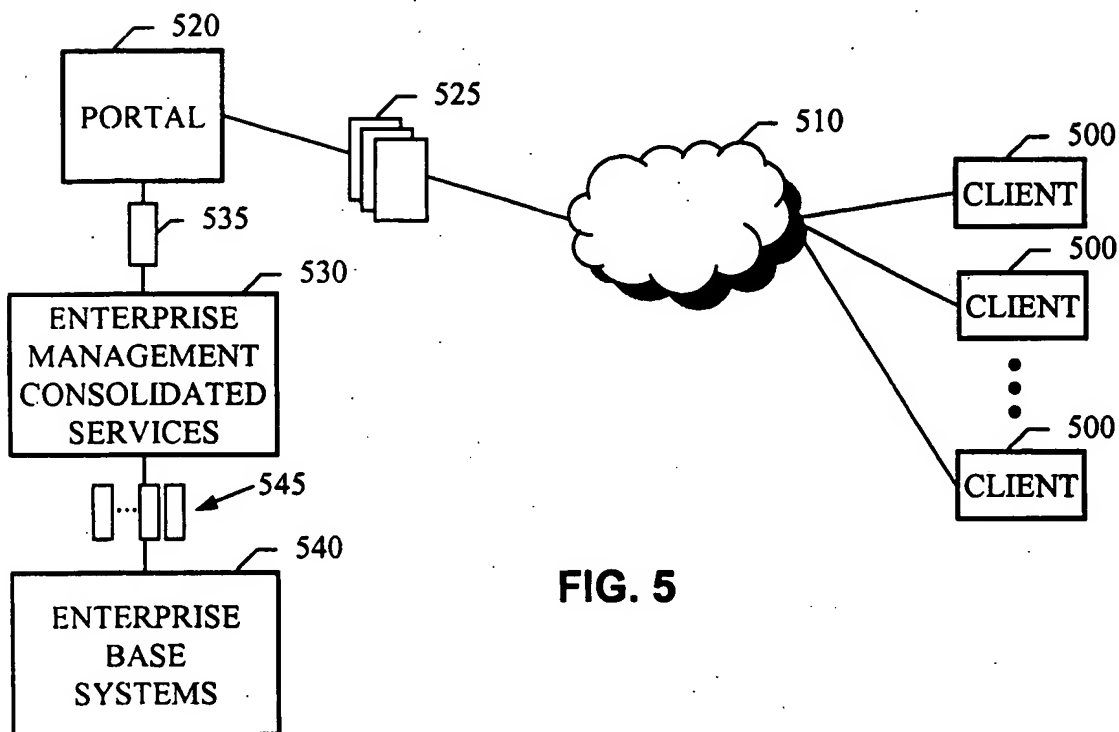


FIG. 5

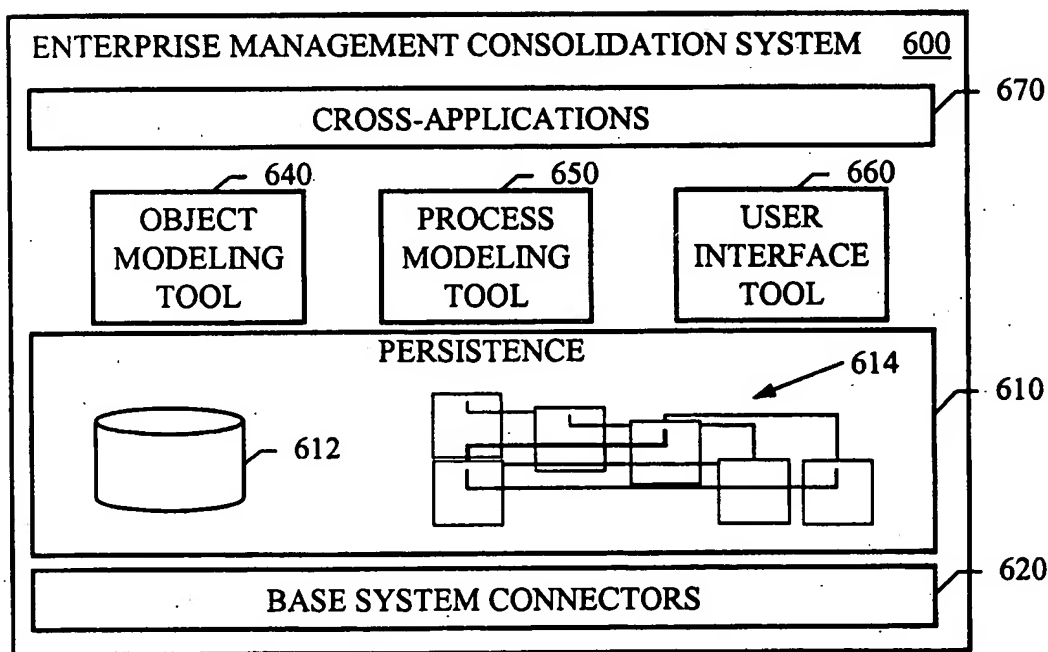


FIG. 6